

Confidentiality and Impartiality Declaration

The purpose of this section is to ensure that the objectivity of SALEEM management system certification activities. Based on a management system that complies with the requirements of ISO/IEC 17065, SASO and IAS guidelines, SALEEM operates in a standardized manner to ensure the objectivity and impartiality of certification activities from various aspects, including institutional policy, certification process, decision and organizational structure, and personnel control. The impartiality policy formulated by SALEEM also shows that SALEEM understands the importance of impartiality in the implementation of management system activities and manages conflicts of interest.

SALEEM ensures and promises:

- Establish a complete impartiality management system to continuously identify, analyse, evaluate, handle and monitor risks related to conflicts of interest and certification activities. When there is a threat to impartiality, corresponding risk control measures will be formulated to eliminate or minimize such threats to an acceptable level, and ensure the impartiality of certification activities.
- SALEEM shall not state or imply that certification would be easier or less expensive if any specified person, or consultancy organization were used.
- All personnel that are involved in the certification activities:
 - a. Shall act objectively and be free from any undue commercial, financial or other pressures that could compromise impartiality.
 - b. Disclose any situation known to them that may present them or SALEEM with a conflict of interest.
 - c. At no time any of them give or receive any gift/ benefit or accept an invitation that would in any way cause SALEEM embarrassment, or do anything that could alter their performance of his or her duties or influence decisions.
 - d. Not to participate in product design, development, production, supply, installation, use or maintenance activities related to certification projects or similar competitive projects.

- e. Not disclose confidential, trade secret or proprietary information obtained during certification activities.
- Adheres to the principle of impartiality, independence and non-discrimination, and is open to all qualified applicants without any financial and other restrictions. SALEEM can decline to accept an application or maintain a contract for from a client when fundamental or demonstrated reasons exist.
- All personnel understand the policy of protecting impartiality and are implemented at all levels of the organization, so that the behaviour of its personnel is consistent with impartiality.
- Establish an impartiality committee composed of representatives of multiple stakeholders to balances the interests of all parties, and neither party is in a dominant position. The committee regularly supervises the implementation of SALEEM impartiality policy and impartiality risk control measures to maintain the impartiality of certification activities.

Management Representative:
Kitty Jiang (General Manager)



Saleem Solution Co.
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